



Have you been convicted of a crime (except a minor traffic violation) or have a conviction pending?

\_\_\_\_\_ No \_\_\_\_\_ Yes If yes, please state citation, date and place where offense occurred.

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Please provide any additional information such as special skills, training, management experience, equipment operation or qualifications you feel will be helpful to us in considering your application.

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**REFERENCES:** Three individuals not related to you, whom you have known for at least one year: (professional references preferred)

Name	Address and Telephone	Relationship	Years Acquainted

Emergency Contact: \_\_\_\_\_  
Name Street City/State Phone

**CURRENT AND FORMER EMPLOYERS:** (Most Recent First )

Date Month/Year	Employer Name, Address, and Telephone	Salary Starting/ Ending	Last Position Held/ Responsibilities	Reason for Leaving
From: To:				
From: To:				
From: To:				
From: To:				
From: To:				

May we contact the employers listed? \_\_\_\_\_ Yes \_\_\_\_\_ No

If not, which one(s)? \_\_\_\_\_

**Please read carefully before signing\***

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by Dimplex Thermal Solutions that such employment with Dimplex Thermal Solutions is at will, for no specified duration and may be terminated by either Dimplex Thermal Solutions or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of Dimplex Thermal Solutions or its representatives used during the employment process is deemed a contract of employment real or implied.

In consideration for employment with Dimplex Thermal Solutions, if employed, I agree to conform to the rules, regulations, policies and procedures of Dimplex Thermal Solutions at all times and understand that such obedience is a condition of employment. I understand that due to the nature of Dimplex Thermal Solutions business, attendance and punctuality are considered essential requirements of every job at Dimplex Thermal Solutions and that poor attendance or tardiness will result in disciplinary action.

I understand that if offered a position at Dimplex Thermal Solutions, I may be required to submit a pre-employment medical examination, drug screen and background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with, or any attempt to affect the results of these pre-employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to Dimplex Thermal Solutions and/or any of its representatives, agents or vendors. I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that this application is considered current for three months. If I wish to be considered for employment after this period I must fill out and submit a new application.

**BY SIGNING BELOW I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.**

\_\_\_\_\_  
Signature Date

Name and phone number of person completing this form if other than applicant:

\_\_\_\_\_

<b>For Employer Use Only</b>			
Interviewed By: _____	Date: _____	Hired: _____	Yes _____ No
Starting Date: _____	Position: _____	Wage: _____	